2026-2027 School Plan – Fredericton High School

VISION

FHS: Leaders in Academic Excellence and Inclusive Education.

MISSION

FHS values academics, inclusion, diversity, respect and responsibility as the foundation of our learning community.

VALUES

Our School:

- *Promotes academic excellence through inclusion and collaboration.*
- *Celebrates diversity by recognizing that our differences enrich and strengthen our community.*
- *Creates a safe, supportive and respectful environment where students can thrive academically, socially and emotionally.*
- *Partners with parents and community to enable students to reach their potential and become responsible, productive, global citizens.*

Broad School Goals	Actions	Indicators of Success	Positive Learning and Working Environment Component:
(1) At Fredericton High School, we foster a positive culture for learning by building respectful and inclusive classroom environments grounded in strong relationships, consistent procedures, and effective behaviour management	SPRs and teaching staff have co-created department specific goals related to the broad school goal. For example: -Creative Arts… … To ensure every student feels included and valued, our department will regularly use short check-ins, discussions, and visual tracking to build strong relationships during class. We will also add a student feedback question to our final course evaluations to measure and improve teacher-student connections.	These will vary from department to department, depending on the co-created department specific goal. For example: -Creative Arts… …Power School Data (student performance); anecdotal teacher feedback; increased student participation and enthusiasm during lessons; observable improvement in student collaboration and ownership of learning; etc.	☐ Safety ☒ Relationships ☒ Teaching and Learning ☒ Institutional Environment ☐ Improvement Process

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	-Wellness & Phys. Ed… … By June 2027, all Wellness Cluster teachers will implement common routines across all learning spaces. This will increase the number of students who report feeling respected and aware of expectations by the end of each semester, while reducing office referrals and instances of students sitting out. -Mathematics… … Teachers of the FHS Math Department will enhance student relationships to further develop learning environments that support risk-taking, engagement and mathematical inquiry. -Etc.	-Wellness & Phys. Ed… …Power School Data (student performance); anecdotal teacher feedback; increased student participation and enthusiasm during lessons; observable improvement in student collaboration and ownership of learning; etc. -Mathematics… …Power School Data (student performance); anecdotal teacher feedback; increased student participation and enthusiasm during lessons; observable improvement in student collaboration and ownership of learning; etc. Etc.	
(2) At Fredericton High School, we commit to the improvement of student well-being by focusing on social-emotional supports.	-Establish grade level clusters to weave various opportunities and experiences for students into whole school activity planning. -Expand awareness of Tiered Mental Health Supports. -Creation of a Data Coach role to support closer examination of data sets which will drive responses.	-Grade level opportunities and experiences are planned through a homeroom structure 2-3 times a semester -Continued promotion of the "Just in Case" posters and QR Code -Data Coach produces school data report cards to help drive next steps to support student well being needs.	☒ Safety ☒ Relationships ☐ Teaching and Learning ☒ Institutional Environment ☐ Improvement Process

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